



# Making the difference

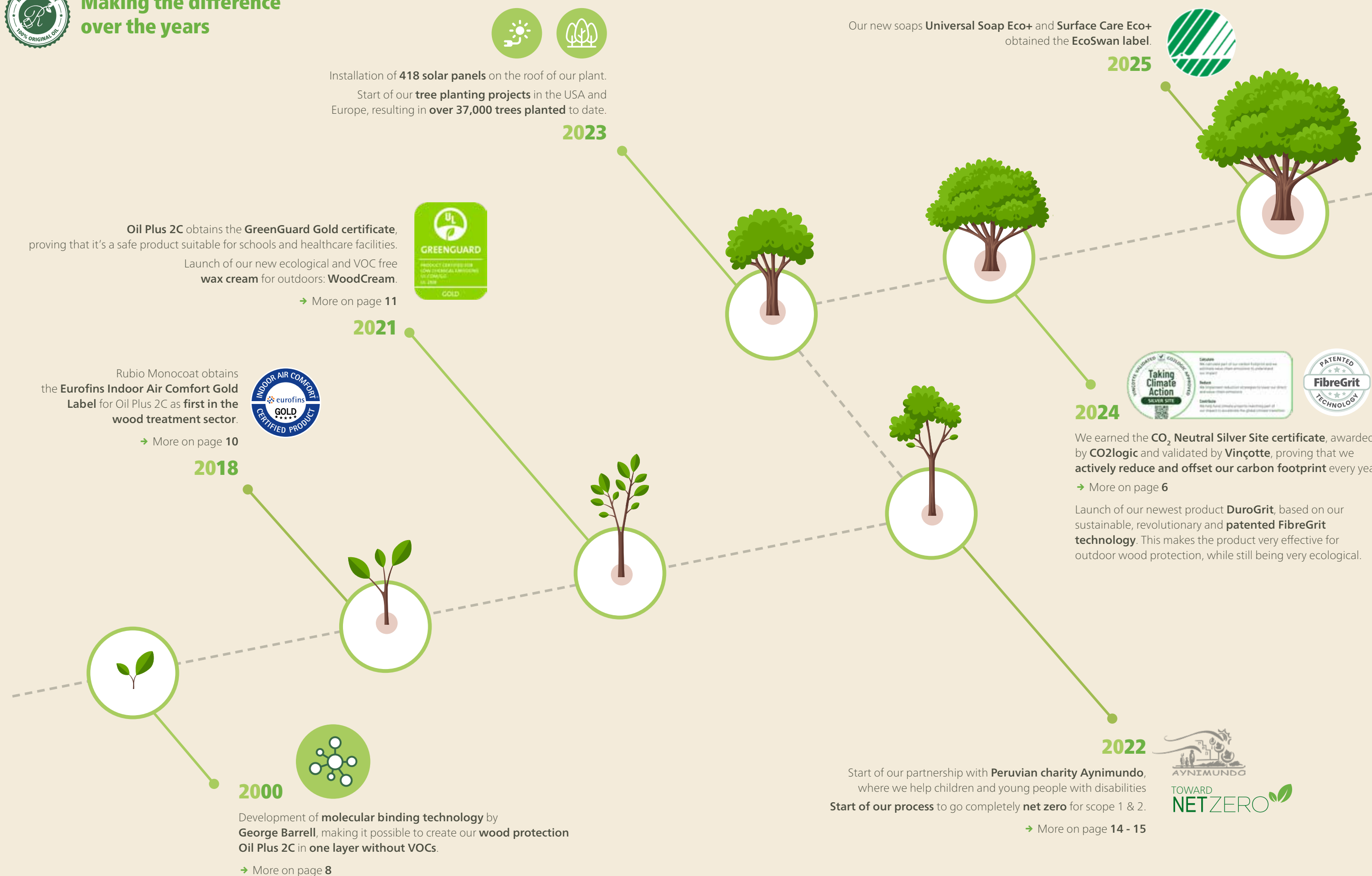
DISCOVER OUR EFFORTS FOR NATURE & PEOPLE

ENVIRONMENTAL | SOCIAL | GOVERNANCE





## Making the difference over the years





# Sustainable products

At Rubio Monocoat, we go for **sustainability** in all its facets, from durable raw material to recycled packaging.



- ✓ Choosing **renewable and sustainable bases**, such as:
  - **Linseed oil** for Oil Plus 2C: the seed of flax, a plant that can be regenerated in a relatively short time and in considerable quantities
  - **Wood fibres** for DuroGrit: a water-soluble wood oil based on and fortified by actual wood fibres
- ✓ Making **one-layer products** with a low consumption and long lifespan
- ✓ Ensuring **product safety** for users and the environment
- ✓ Improving our **production processes**
- ✓ Meeting **strict waste, pollution, and energy regulations**
- ✓ **Optimising transport** distances and methods for raw and finished materials
- ✓ Prioritising **recyclable, local, stackable, and eco-friendly packaging**

Our **packagings** were investigated by the **University of Hasselt** and were found to be **very ecological**:

- ✓ Mostly **metal tins** – **100% recyclable**
- ✓ **Plastic transitioning** from PET (recyclable plastics) to **rPET** (recycled plastics)
- ✓ **Recycled materials** for padding paper, cardboard boxes, brochures and catalogues
- ✓ All of our new packagings, products and tools are **strictly evaluated for sustainability** (e.g. our spatula is made from recycled cork plastics)



## The benefits of one layer

We offer **wood protection in just one layer**. Not only does it have great advantages for the application process, it also **helps out the environment**:

- ✓ **Lower consumption?** That's also:
  - **Fewer packages** and **less materials per project**
  - **Less waste**
  - **Less transport** needed, so **less CO<sub>2</sub> emissions**
- ✓ **No need for a mass production site.**

# The road to net zero

On top of our ecological efforts, we are aiming for **Net Zero by 2030** for scope 1, scope 2 & part of scope 3 (waste, commuting & travel). In late 2024, Rubio Monocoat achieved the **Taking Climate Action Site Certificate**, a proud milestone in our sustainable journey.



In previous years, we have measured our ecological footprint and the areas which we can improve. After addressing these, we **saved on 112 tonnes of CO<sub>2</sub> emissions in just the last three years**. We then also started **compensating our remaining CO<sub>2</sub> emissions** (for scope 1 & 2) by **supporting environmental projects**. By investing in **clean cookstoves** for the climate in Kenya and **sustainable forestry** in Uganda, we **compensated another 170 tonnes of CO<sub>2</sub>**.

These are some of the initiatives we took to **save on CO<sub>2</sub> emissions**:



## MOBILITY & COMMUTING

We **minimise travel emissions** by:

- ✓ Choosing **low-CO<sub>2</sub> transport** for business trips and fairs
- ✓ Offsetting air miles and **opting for public transport** when possible
- ✓ Encouraging **remote work** to reduce commuting
- ✓ Offering **bike leasing** and transitioning our fleet to **electric vehicles** (30+ company EVs)



## INFRASTRUCTURE

- ✓ Installing **418 solar panels** on our roof
- ✓ Reducing & recycling waste

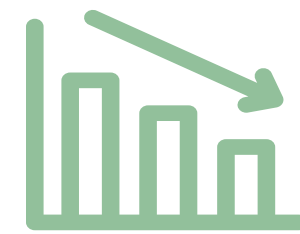


## ELECTRICITY

Our production requires little electricity, but we make small improvements like **smart lights** in meeting rooms, **automatic shutdown of signals, light and heating** after office hours and **checking the energy labels** of all new machinery during purchase.



# Our numbers speak volumes



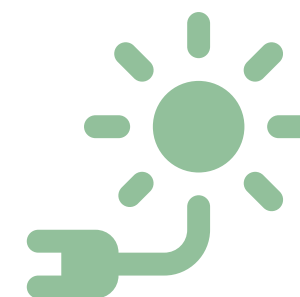
**-112 TONNES**  
**CO<sub>2</sub> EMISSIONS**  
IN 2024 vs 2021

→ COMPARES TO THE **ELECTRICITY**  
**CONSUMPTION OF AN AVERAGE**  
**FAMILY FOR 37 YEARS**

**-8%**  
**WASTE IN 2024**



The rings of our Oil Plus 2C cans are now fully **recycled** from local post-consumer waste from Belgium and contain **ZERO additional dyes**.



**418**  
**SOLAR PANELS**  
CURRENTLY IN USE



**100%**  
**RECYCLED PAPER**

**0%**  
**VOC**  
IN OUR WOOD OILS



**18**  
**CHARGING SPOTS**  
FOR ELECTRICAL (COMPANY) CARS



**1<sup>st</sup>**  
**IN THE WOOD**  
**TREATMENT SECTOR**  
TO GET THE EUROFINS INDOOR AIR  
COMFORT GOLD LABEL



**+37,000 TREES**  
**PLANTED IN 2 YEARS**

- COMPARES TO PLANTING +4,900 STUDIO APARTMENTS FULL OF TREES
- COMPARES TO REMOVING +3,875 CARS FROM THE ROAD FOR ONE YEAR

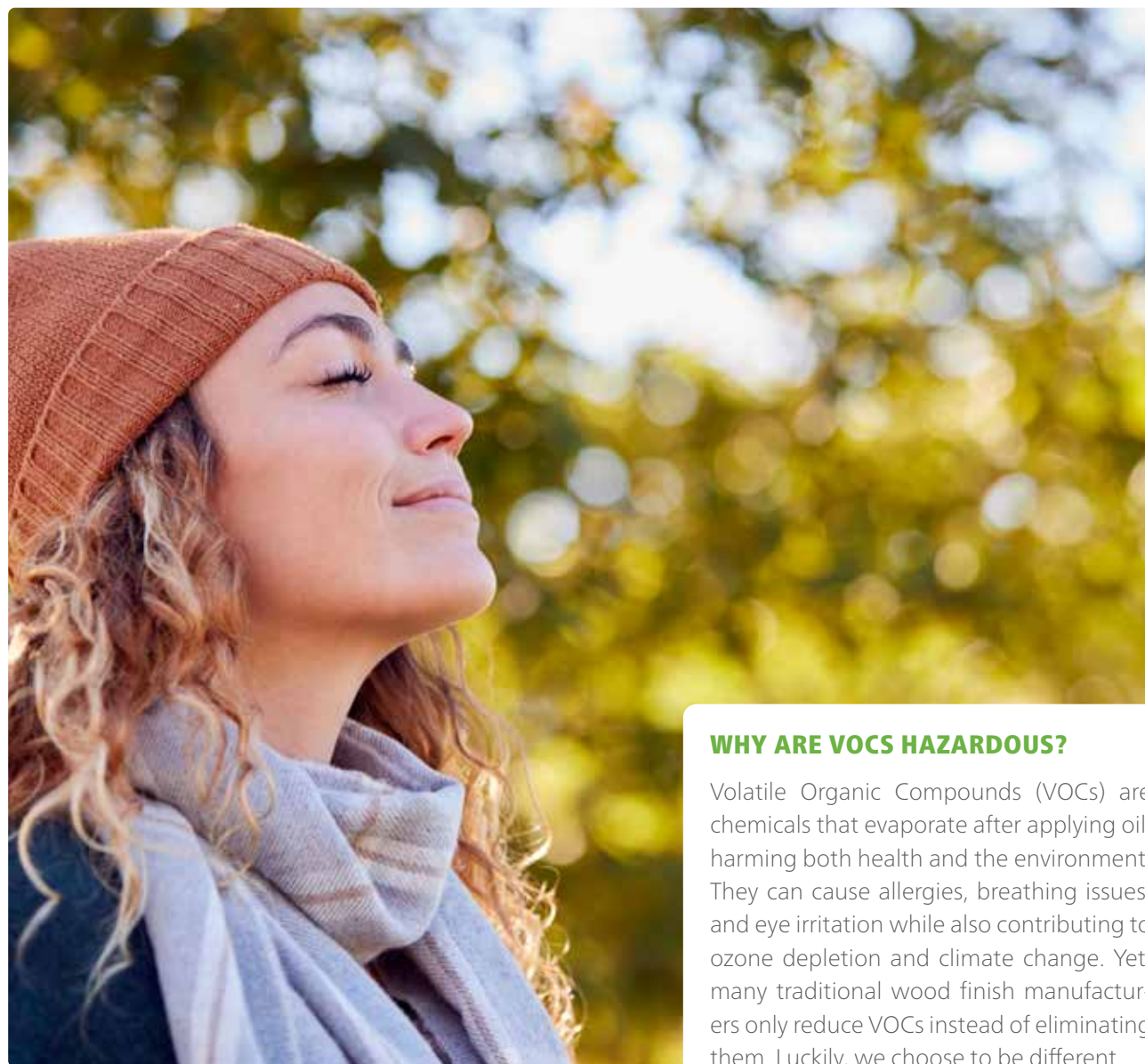


# The first 0% VOC oil

Ecology and safety are at the core of Rubio Monocoat. We strive to make products without any harmful substances for planet and people.

Our **healthy products** don't just protect wood, but also **protect the health of our employees** in production, of the **professionals** working with our products day in, day out and of the **end user**, who can enjoy a **safe, protected home**.

Thanks to our **revolutionary technologies** such as **molecular binding** and **FibreGrit Technology**, our wood oils are **100% safe and 0% VOC** without **compromising on quality**. In fact, our Oil Plus 2C was 0% VOC before there even was a VOC regulation.



## WHY ARE VOCs HAZARDOUS?

Volatile Organic Compounds (VOCs) are chemicals that evaporate after applying oil, harming both health and the environment. They can cause allergies, breathing issues, and eye irritation while also contributing to ozone depletion and climate change. Yet, many traditional wood finish manufacturers only reduce VOCs instead of eliminating them. Luckily, we choose to be different.



## R&D: Safety, Quality & Sustainability

Customer safety is our top priority, both for the **professionals** who apply our products and the **residents** who live in the interiors treated with our products.

Through **rigorous R&D**, we create **high-quality, eco-friendly products** with **minimal impact on indoor air quality**. Our **strict testing** ensures professionals can work safely, backed by **clear application guidelines**.



## OUR QUALITY CHECKS INCLUDE:

- ✓ **Liquid Drop Test:**  
evaluates stain resistance (water, coffee, wine, etc.)
- ✓ **Wear Test:**  
measures durability of the protection using the TABER device
- ✓ **QUV Weathering Test:**  
simulates years of sun and moisture exposure in days

These tests ensure we remain the **benchmark** in **high-quality wood protection**.



# Indoor Air Comfort Gold



Our **Oil Plus 2C** is a sustainable and VOC free wood oil, which has earned the product multiple international certifications including the **Eurofins Indoor Air Comfort Gold** label since 2018.

This label guarantees you, our customer, that our products will continue to **meet the high standard you expect** of them regarding emissions for years to come.

“ Thanks to the highly qualified organisation of Eurofins, we are always aware of new rules and requirements regarding emissions in over 50 countries. This way, our products always comply with strict rules.

Eurofins Indoor Air Comfort Gold certification includes more than testing and screening for thousands of chemicals. It includes an **internal quality program** for processes to **ensure that low-emitting products are continuously manufactured**. This includes **on-site audits, re-testing and certification** - together ensuring an extremely high level of reliability in the statement of very low VOC emissions.

The Indoor Air Comfort Gold label complies with the CDPH Section 01350 and M1 odour and ammonia testing. Moreover, the label shows global compliance with the VOC norms of the following certificates:

## AUSTRALIA

- GreenTag Australia

## BELGIUM

- Belgian VOC Regulation

## DENMARK

- Danish Indoor Climate Label (except for odour testing)

## EU

- FEMB standard for sustainable office furniture

## FINLAND

- M1

## FRANCE

- French A+
- ANSES FloorScore 'friendly' certification for flooring products

## GERMANY

- AgBB/AGB
- GUT (except odour testing)
- Several Blue Angel criteria

## GLOBAL

- LEED v4 Worldwide
- BREEAM Worldwide (Norway, UK)
- WELL (for the VOC part)
- WELL Building

## ITALY

- Italian regulation on GPP+

## SINGAPORE

- Singapore Green label

## SWEDEN

- Bygghälsöindex (BvB) section 6 Emissions to indoor environment

## UK

- SKA Rating

## USA

- CDPH Section 01350
- GreenGuard compliance based on CDPH Section 01350 test results
- LEED outside North America

# GreenGuard Gold




















Our **Oil Plus 2C** has obtained the **GreenGuard Gold** certificate. This label shows that our product is **safe for the environment and human health**.

Products that have achieved GreenGuard Certification are scientifically proven to meet some of the world's most rigorous, third party chemical emissions standards. This helps to **reduce indoor air pollution and the risk of chemical exposure**, while aiding in the creation of **healthier indoor environments**.

“ With the **GOLD** version, we not only confirm our ecological story and VOC free oils once again, but we also prove that **Oil Plus 2C** can be safely used for schools and healthcare facilities.



# International Certificates

<div><div>GREENGUARD GOLD</div><div><div><ul style="list-style-type: none"><li>✓ VOC free products</li><li>✓ Safe for the environment, human health and to use in schools and healthcare facilities</li><li>✓ Scientifically proven to meet some of the world's most rigorous, third-party chemical emissions standards</li></ul></div><div>Awarded to Oil Plus 2C</div></div></div>	<div><div>EUROFINS INDOOR AIR COMFORT GOLD</div><div><div><ul style="list-style-type: none"><li>✓ Our high-quality product contributes to a healthy environment</li><li>✓ Proves our resolve to continue to meet the expected strict standards regarding emission in the coming years</li><li>✓ We are the first in the wood treatment sector to receive the certificate</li><li>✓ Label unites the most relevant emission specifications and requirements in Europe</li></ul></div><div>Awarded to Oil Plus 2C, Oil Plus 2C + Universal Maintenance Oil</div></div></div>	<div><div>NORDIC SWAN ECO-LABEL</div><div><div><ul style="list-style-type: none"><li>✓ This label is one of the world's toughest environmental certifications. It considers the entire lifecycle: raw materials, production, use, recycling and disposal.</li><li>✓ This is the official ecolabel of the Nordic countries (Denmark, Finland, Iceland, Norway and Sweden) and is supported by all their governments. The label is even a requirement for products to be used by certain companies or institutions.</li></ul></div><div>Awarded to Universal Soap Eco+, Surface Care Eco+</div></div></div>	<div><div>Ü LABEL - DIBT (OFFICIAL, INDEPENDENT GERMAN INSTITUTE)</div><div><div><ul style="list-style-type: none"><li>✓ Positive evaluation of the emissions released by industrial products used indoors</li><li>✓ Mandatory for each product used in German public spaces such as:<ul style="list-style-type: none"><li>➢ doctor's practices</li><li>➢ hospitals</li><li>➢ offices</li><li>➢ shops</li></ul></li></ul></div><div>Awarded to Oil Plus 2C</div></div></div>
<div><div>EUROFINS FOOD CONTACT COMPLIANCE</div><div><div><ul style="list-style-type: none"><li>✓ Compliant with the European Framework Regulation 1935/2004 for Food Contact Materials</li><li>✓ Products with Food Contact Compliance can be used on wood that comes into contact with food and is safe for household use (recommended increasingly for a lot of projects):<ul style="list-style-type: none"><li>➢ Cutting boards</li><li>➢ Kitchen worktops</li><li>➢ Tabletops</li></ul></li></ul></div><div>Awarded to Oil Plus 2C, Oil Plus 2C + Universal Maintenance Oil, Oil Plus 2C + Universal Maintenance Oil 2 Mix, Oil Plus 2C + SheenPlus</div></div></div>	<div><div>EN 71-3 (EUROPEAN GUIDELINE)</div><div><div><ul style="list-style-type: none"><li>✓ Positive evaluation of the migration of certain hazardous elements like barium, cadmium and mercury etc. in different types of toys</li><li>✓ Our interior products compliant with EN 71-3 are also Toy Safe, which means that they are safe for children.</li></ul></div><div>Awarded to Oil Plus 2C, Invisible Protector, Oil Plus 2C + Universal Maintenance Oil, Oil Plus 2C + Universal Maintenance Oil 2 Mix, DuroGrit, Oil Plus 2C + SheenPlus</div></div></div>	<div><div>M1 (LOW EMISSIONS)</div><div><div><ul style="list-style-type: none"><li>✓ Positive evaluation for emission requirements for the materials used in ordinary work spaces and residences with respect to good indoor air quality</li><li>✓ Enhances the development and use of low-emitting building materials</li></ul></div><div>Awarded to Oil Plus 2C</div></div></div>	<div><div>EMICODE®-LABEL EC1 PLUS - GERMAN INDEPENDENT INSTITUTE GEV</div><div><div><ul style="list-style-type: none"><li>✓ Positive evaluation of random sampling to test emission properties of various construction materials</li><li>✓ Achieved the highest category: the EMICODE® label EC1 PLUS (2010)</li><li>✓ The materials to which this label is assigned meet the strictest environmental and health requirements</li></ul></div><div>Awarded to Oil Plus 2C</div></div></div>
<div><div>FR-CERTIFICATE BFL-S1 - WARRINGTONFIREGENT</div><div><div><ul style="list-style-type: none"><li>✓ Our product is in accordance with the standards EN 13501-1, EN ISO 11925-2 and EN ISO 9239-1</li><li>✓ Highest classification ever achieved by an oil system</li><li>✓ Limits the development of smoke and contains no salts</li></ul></div><div>Awarded to FR Oil System (FR Base + FR Oil 2C)</div></div></div>	<div><div>B-EPD - ENVIRONMENTAL PRODUCT DECLARATION - FPS HEALTH</div><div><div><ul style="list-style-type: none"><li>✓ Positive evaluation of the environmental impact of our product from start to finish</li><li>✓ B-EPD document is valid in many countries, since only the environmental impact on transport needs to be recalculated to be applicable in other countries.</li></ul></div><div>Awarded to Oil Plus 2C</div></div></div>	<div><div>BYGGVARU DATABASE / BYGGVARUBEDÖMNINGENS - SWEDEN</div><div><div><div>RECOMMENDED</div><ul style="list-style-type: none"><li>✓ Oil Plus 2C Component A received 3 positive (green) evaluations</li><li>✓ This label confirms that Oil Plus 2C Component A is a sustainable building-related material based on the chemical content, environmental impact during the life cycle and, by extension, social impact at the supplier stage</li></ul></div><div>Awarded to Oil Plus 2C (Component A)</div></div></div>	<div><div>BYGGVARU DATABASE / BYGGVARUBEDÖMNINGENS - SWEDEN</div><div><div><div>ACCEPTED</div><ul style="list-style-type: none"><li>✓ Positive evaluation of the products' ecological &amp; safe qualities</li><li>✓ The Bygghuset database takes into account the:<ul style="list-style-type: none"><li>➢ Presence of harmful substances</li><li>➢ % renewable raw materials</li><li>➢ Usage phase</li><li>➢ Packaging</li><li>➢ Waste and demolition</li><li>➢ Indoor environment (emissions)</li></ul></li></ul></div><div>Awarded to DuroGrit, Universal Maintenance Oil, Universal Maintenance Oil 2 Mix</div></div></div>
<div><div>A+ LABEL - FRENCH LEGISLATION</div><div><div><ul style="list-style-type: none"><li>✓ Lowest emission of VOCs in products</li></ul></div><div>Awarded to Oil Plus 2C, Invisible Protector</div></div></div>	<div><div>FLOOR SLIP RESISTANCE - VARIOUS TESTS</div><div><div><ul style="list-style-type: none"><li>✓ Positive evaluation of tests determining the product's role on floor slipperiness (DIN 51131 with friction device and test footwear &amp; BS 7976-2 with swinging pendulum).</li><li>✓ Our product does not cause your floor to become slippery and is safe to use.</li></ul></div><div>Awarded to Oil Plus 2C, DuroGrit, Invisible Protector</div></div></div>	<div><div>RED LIST FREE - AUSTRALIA</div><div><div><ul style="list-style-type: none"><li>✓ This label shows that Oil Plus 2C and Wood-Cream contain none of the harmful chemicals listed on the LBC Red List and that the products are safe for the human health and the greater environment</li><li>✓ Oil Plus 2C is the first timber coating in Australia that's declared as Red List Free</li></ul></div><div>Awarded to Oil Plus 2C, WoodCream</div></div></div>	<div><div><div>ISO EN 9001:2008</div><div>Quality management certificate for research and production. This proves that we invest in high-quality production and constantly optimize our workflow</div></div><div><div><div>ISO EN 14001:2009</div><div>Environmental management certificate. This means that we implement sustainable and ecological logistics in our existing quality management system</div></div></div></div>



# Aynimundo

One of our goals is to give back to society. That's why we chose to partner up with **Aynimundo**, a charity that we fully believe in and can support on the long term.

This Peruvian organization supports local communities in Lima with a focus on **education and urban development**.



## HUMANITARIAN ASPECT

**Aynimundo helps children and young people with disabilities to integrate in society**, including their families and wider social contexts. Children and youngsters with physical and/or non-physical disabilities, like autism or Down syndrome, are supported to develop their own unique talents. Aynimundo helps them by:

- ✓ Breaking down social barriers
- ✓ Letting them participate in **school activities**
- ✓ **Training teachers** to look at them in a different way as unique and complete social beings
- ✓ Getting them **a job in a formal work environment** with companies that have a genuine interest in economic inclusion
- ✓ Training and assisting them to **function optimally with their developed talents**, just like all other employees
- ✓ Making it possible to **participate in economic life**

In this way, **discrimination and social exclusion**, and therefore often poverty, are effectively tackled.

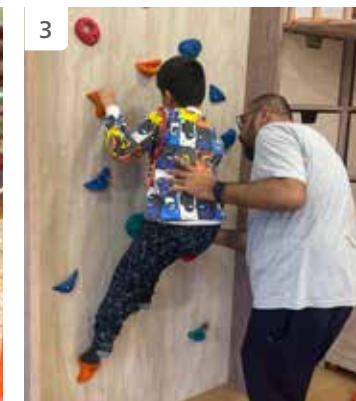
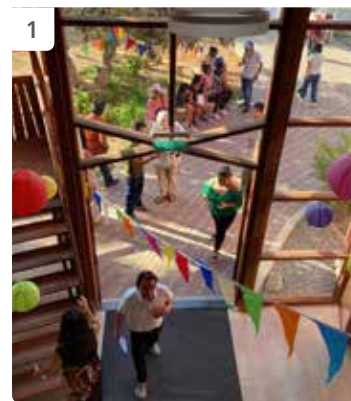
## ARCHITECTURAL ASPECT

Aynimundo also builds **safe places for young children in the poorest neighbourhoods** of southern Lima by introducing and implementing:

- ✓ **Organic and ecological** solutions
- ✓ **Non-toxic and reusable materials** like Rubio Monocoat

By doing this, Aynimundo presents a logical answer to the many environmental problems there. And especially Rubio Monocoat's lively and trendy colours are extra welcome for children - and adults - in a big city like Lima.

6



1. Opening of the new centre where Aynimundo helps disabled children and young people (April 5th, 2023).
2. Psychomotor activity for a child with reduced motor skills.
3. The team of Aynimundo working directly with the children consists of occupational and physical therapists, psycho-pedagogist, psychologist, teachers and a social worker.
4. A coach is helping a young boy with reading and comprehension exercises.
5. The wood inside the centre is protected with Oil Plus 2C, creating a healthy and safe indoor environment. This is not always easy in a country often hit by earthquakes and where unhealthy products are still used a lot.
6. The opening of the centre was a cheerful day, especially for the children and their families. Now over 180 kids enjoy therapy in the new building, under the guidance of expert Aynimundo staff.





# Join us in making the difference.

Wood is a naturally durable and sustainable building material. It requires minimal energy to produce, stores carbon, and lasts for generations when properly maintained. At Rubio Monocoat, we're proud to work with this incredible resource and help extend its lifespan with our high-quality wood protection.

But protecting wood is just one part of our mission. We're committed to ecological, social, and governmental initiatives that make a difference. Discover them all inside!

## Rubio Monocoat Head Office

Roeselaarsestraat 535, 8870 Izegem (Belgium)  
Tel. +32 (0)51 30 80 54 • [service@rubiomonocoat.com](mailto:service@rubiomonocoat.com)

[www.rubiomonocoat.com](http://www.rubiomonocoat.com)

© 2025 BV Muylle Facon SRL, Izegem (Belgium)

